

Revised

**WIL LOU GRAY OPPORTUNITY SCHOOL
BOARD OF TRUSTEES MEETING
MINUTES OF May 10, 1995**

The Board of Trustees convened for a scheduled meeting at 6:00 p.m. in the Wil Lou Gray Opportunity School Research and Training Center. Trustees in attendance were: Mrs. Olive Wilson, Mrs. Betty Henderson, Ms. Wilhelmina McBride, Mrs. Faye Edwards, Mrs. Clotilda Diggs, Mrs. Mary Williams, and Dr. Louise Scott. Not present were: Dr. Marvin Efron, Mrs. Elizabeth Thrailkill, Mr. Vince Rhodes, Mrs. Elizabeth Moorhead, Mr. Russell Hart, The Honorable David Beasley, and Dr. Barbara Nielsen.

The meeting was called to order by Mrs. Wilson. She stated for the record that the notice of the meeting was provided to the public in conformance with the requirements of the S.C. Freedom of Information Act, Section 30-4-80(d) of the S.C. Code of Laws, 1976 as amended.

Mrs. Wilson welcomed everyone. Ms. Sondra Brown, employee of the quarter, was recognized. The board presented a plaque to her.

The following actions were made by the board:

-Approval of Agenda: A motion was made by Mrs. Edwards to approve the agenda. The motion was seconded by Mrs. Henderson. The motion was passed.

-Approval of March 11, 1995, Board Minutes: A motion was made by Mrs. Henderson to approve the minutes. The motion was seconded by Mrs. Williams. The motion was passed.

-For future reference in board minutes, Dr. Scott recommended adding "No action is taken" when the board comes out of executive session if there was no action taken at that time.

-Approval of April 23, 1995, Board Minutes: In these minutes paragraph 7 read, "A motion was made by Dr. Efron to implement a settlement plan recommended by Attorney Vance Bettis and get the best deal that he can." Mrs. Henderson said she seconded that motion and recommended adding "Mrs. Henderson seconded the motion." A motion was made by Dr. Scott to approve the minutes with the recommended revision. The motion was seconded by Mrs. Henderson. The motion was passed.

For future reference, Mrs. Edwards recommended adding to the board minutes the members absent as well as the members present.

-Superintendent's Report:

Dr. Norwood reported on the following:

-She received a call from Representative Spence office regarding JROTC. Wil Lou Gray is fully approved for JROTC pending funding.

-At the last Agency Directors Organization Conference, she was elected to the Board of this organization. Meetings will occur approximately twice per year.

-There is a 49% reduction in discipline write-ups over the past two years.

-66% of students who left Wil Lou Gray left for positive reasons.

-There is an effort to get a Cosmetology program implemented and some progress is underway. She is making an approach at Airport High School to contract for the lab portion of the work at times when they are not operating.

-The program staff has been working on some restructuring but is not ready to report at this time.

-Forty-two students are presently in Honor Club and 17 students are Phase III.

-Dr. Norwood asked the board to consider reorganizing the board meetings so a meeting would not be held in May based on a concern expressed by Mrs. Thraikill.

-Approval of policies BBC-E, BCBH, and BCAA: Mrs. Williams reviewed policies for a first reading including revisions recommended by the Policy Committee. In addition to the revisions recommended, the following revisions were made by the board:

-BBC-E: Delete "Ad Hoc Committees". The Building Committee and Wil Lou Gray Award Committee will be standing committees. Dr. Norwood said this needs to be revised in the policy as well as the exhibit. Dr. Scott made a motion to accept BBC-E on first reading with the recommended revision. The motion was seconded by Mrs. Diggs. The motion was passed.

-BCBH: #2 was recommended to read: "Record members present and members absent."

A motion was made by Dr. Scott to approve policies BBC-E, BCBH, and BCAA for a first reading with the recommended revisions. The motion was seconded by Mrs. Diggs. The motion was passed.

-Approval of Personnel Actions: A copy of the Personnel Actions was provided to the board and reviewed by Dr. Scott. Dr. Scott made a motion to ratify these personnel actions as submitted. The motion was seconded by Mrs. Henderson. The motion was passed. A copy of these Personnel Actions are attached and become a permanent part of these minutes.

Dr. Scott also reported that the Personnel Committee had met. A motion was made by Dr. Scott for the board to presently freeze positions at the Opportunity School. The motion was seconded by Mrs. Henderson. The motion was passed.

-Foundation Committee: A report was not given at this time.

-Old Business: No old business was reported.

-New Business: The board scheduled the July extended board meeting for July 28 and 29. The meeting will be held at the Opportunity School on July 28 and will be continued on July 29 at Embassy Suites.

-Executive Session: A motion was made by Mrs. Henderson to move into executive session for the purpose of a legal update and the agency head performance review. The motion was seconded by Mrs. Edwards. The motion was passed.

-A motion was made to move out of executive session by Mrs. Diggs. The motion was seconded by Mrs. Williams. The motion was passed.

-A motion was made by Mrs. Henderson to postpone the agency head performance review until another board meeting could be scheduled on June 7 or June 9 at 7:00 p.m. The motion was seconded by Mrs. Diggs. The motion was passed.

-Adjournment: A motion was made by Mrs. Edwards to adjourn. The motion was seconded by Mrs. Henderson. The motion was passed.

Respectfully submitted,

Betty Henderson

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bgs

Attachment

PERSONNEL ACTIONS

Resignations:

Richard B. Guess, Guidance Counselor, resigned from his position March 17, 1995 to accept other employment.

Darius Jones, Youth Counselor, resigned from his position April 30, 1995 to accept employment with Columbia Urban League.

Sherman Miller, Jr., Public Safety Officer, has resigned from his position effective May 19, 1995.

Deceased:

Johnnie Crumpton, Sr., Youth Counselor, passed away on April 16, 1995.

Terminations:

Marinoff Bowman, Food Service Aide, terminated his employment on April 26, 1995.