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**Subject:** Manning Correctional Institution Visit  
**Location:** Manning Correctional Institution, 502 Beckman Rd, Columbia, S.C.  
**When:** 4/25/2016 10:00:00 AM - 11:00:00 AM

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On Site: Sidney Rainwater  
(843)616-4042  
Jeremy Weis  
(803)260-0848

Stirling and Stanton will attend.

**NOTE:** April 24 to April 30 has been designated as National Reentry Week by the U.S. Justice Department.

**APPROVED BY:** NH

**EVENT:** Manning Correctional Institution Visit

**DATE:** Monday, April 25, 2016

**TIME:** 10:00-11:00 AM

**LOCATION:** Manning Correctional Institution, 502 Beckman Rd, Columbia, S.C.

**ATTIRE:** Business

**ON-SITE SECURITY CONTACT:**

Mike McCall  
(803) 315-2469

**SCHEDULING CONTACT:**

Bryan Stirling  
(803) 917-5442

**PRIMARY STAFF:** Ashton Lee

**ADVANCE STAFF:** Brian Symmes

**PURPOSE:** Governor Haley will visit Manning Correctional Institution to be briefed on the Work Ready Initiative program and tour the Pre-Release Center.

**PRESS:** Not advised. Media availability after the tour.

**PUBLIC:** No.

**INVITED BY:** N/A

**LENGTH OF SPEAKING:** No formal speaking. Brief remarks to 80 inmates receiving Pre-Release

Certificates.

**SPEAKING ORDER/LINE-BY-LINE:**

10:00 AM Governor Haley arrives and is greeted by Bryan Stirling, Cheryl Stanton and Warden Nena Staley  
10:00-10:07 AM LaToya Robertson, DEW coordinator, briefs Governor on the *WORK READY INITIATIVE* program during a class with 20 offenders  
Media is escorted into programs and services building to set up for 10:07 shot of Pre-Release Certificate program  
10:07-10:12 AM Governor makes brief remarks to 80 inmates receiving Pre-Release Certificates  
Media is escorted out of programs and services building and driven to brick masonry class for b-roll  
10:12-10:25 AM Governor meets with Manning PRC officers and staff as well as the DEW staff present  
10:25-10:30 AM Governor departs programs and services building for brick masonry building  
10:30-10:45 AM Briefing on brick masonry program  
10:45-11:00 AM Press Avail outside brick masonry building  
11:00 AM Depart Manning Pre-Release Center

**ATTENDEES:**

Officer Teresa Raymond

-Officer Of The Year Selection for Manning

-Manages & Collects clothing for our Clothing Closet, Property Room Officer, Responsible for Inmate Packages and Back-up to Mail Room

Mr. Rodney Robinson

-Lead Counselor for The Pre-Release Program, does the most SCThrives entries, Recruits volunteers for the last 30 days of Pre-Release, Presenter in Pre-Release Classes and finds housing for numerous homeless offenders

Mr. Rodney Gunn

-Recreation Coach, teaches Pre-Release Classes and Wellness classes for Offenders and Staff, Also teaches Character class monthly

Mr. Norman Conyers

-Classification Caseworker, Participates on the Scheduling Team for Pre-Release Program and Awesome Presenter in Pre-Release Classes.

Ms. Maquita Hinson

-Teacher in School – Excellent Speaker, very knowledgeable in the GED, Work Keys and OJT Certifications

Mr. Christopher Branham

-Carpentry Teacher – Vocational piece for education and also very well spoken  
-Back Up plan in the event someone doesn't show up at work

Ms. Melanie Dohm

-Coordinator of the Certificate Presentation Program for Monday Morning

Ms. Latoya Richardson

-DEW – Representative – Work Force Coaching, Soft Skills Training, Resume Builder, total preparation for returning to the work force.

**BACKGROUND ON WORK READY INITIATIVE:**

A South Carolina Department of Corrections and Department of Employment Workforce partnership.

The South Carolina Department of Corrections (SCDC) and the Department of Employment and Workforce (DEW) began a collaborative effort in November 2014 to provide a "One Stop Shop" for employment

services within prison walls called the *WORK READY INITIATIVE*. DEW provides one full-time employee with laptops and material to assist qualified offenders in work skills development training. Specific requirements must be met, to include a disciplinary free record, non-violent offenses for incarceration, a GED or high school *diploma* and more, to be eligible to participate in *WORK READY INITIATIVE* program. Training begins 90-days prior to release and inmates are taught employment and soft skills for one hour each day. During the last 30 days, inmates work directly with the DEW counselor to become registered in the DEW system, craft a resume, and apply for jobs online. Contacts are made with employers and if employment is not secured prior to release, inmates are transitioned to the local DEW office for additional services, post release.

Today, 396 individuals have successfully completed the *WORK READY INITIATIVE* program, while 90 offenders are currently enrolled and becoming work ready. More than 80 individuals are currently employed after completing the program and re-entering the community. The South Carolina Department of Corrections has jurisdiction over 20,699 offenders throughout the state. The recidivism rate, a three-year baseline for comparing individuals who return to prison, is 24.9% among the entire population. The recidivism rate is significantly lower for offenders who become educated, are involved in training or working.

#### Recidivism Rates

Pre-release program	22.6%
Work program	18 %
Prison industry	15.3 %

#### **MANNING CORRECTIONAL INSTITUTION:**

SCDC's Centralized Pre-Release Center

In addition to the Work Ready Initiative, education and training programs are a priority. SCDC provides vocational programs and certificates, On-The-Job Training certificates, apprenticeships, professional certificates, work-release programs, pre-release programs and assists former offenders with finding employment pre and post release. SCDC has implemented an offender skills report on the SCDC website for employers to view completed job training, experience and certification of offenders while incarcerated: <http://public.doc.state.sc.us/release-skills/>

Manning Correctional Institution serves as the agency's centralized pre-release center for male inmates that are within 6-months of their release date. The center became South Carolina's centralized pre-release facility in February of 2012, and programming was extended to 6-months in October of 2012. Pre-Release programming is a 6-month initiative providing inmates with the opportunity to work in an educational, vocational, or certificate program. Throughout the six months, offenders are preparing for release through soft skills and employment training and then move into a 30-day program dedicated to immediate release needs. This includes education about social services and community resources available upon release. Additionally, inmates may take advantage of religious, volunteer, recreational, and addiction treatment services - offering a more complete program to better prepare individuals for success beyond the wire.

Manning houses 647 offenders and releases 75 – 100 offenders each month. The facility offers GED classes and Work Keys certificates as well as programs in Brick Masonry, carpentry and NCCER Safety Orientation (certified by OSHA). OJT certificates (180 hours) are awarded in grounds maintenance, housekeeping, food service, and horticulture.

A Pre-Release Certificate Presentation program will be held on Monday, February 29 during Governor Haley's visit to Manning PRC. This is a monthly certificate presentation program held the day before release. It is an informal presentation that allows offenders to express appreciation and recognize accomplishments of their peers in the Pre-Release Program. Offenders are encouraged to show support through comments or clapping while certificates are presented.

#### **RELEASES FROM SCDC BASE POPULATION:**

FISCAL YEARS 2011 – 2015

2011:	12,024
2012:	11,409

2013:	9,623
2014:	9,455
2015:	9,354