

4421 Farmers Bridge Road
Hephzibah, GA 30815 (706)284-5544

March 9, 2015

The Honorable Nikki R. Haley
Office of the Governor
1205 Pendleton Street
Columbia, SC 29201

Dear Governor Haley,

First I want to thank you for taking the time to read this letter. I am a resident of Georgia but I work in the state of South Carolina at the Savannah River Site. Since October 4, 2010 I have been working for Savannah River Nuclear Solutions as a craft employee threw the IUOE local 470 out of Graniteville, SC. I was hired to be a heavy equipment mechanic. This has been a great opportunity and in August of 2012 I was promoted to foreman. Since this promotion a job posting was made by SRNS in October 2014 for a first line supervisor position wanting the same qualifications for the job I presently hold. I applied for this job and hired on March 2, 2015. This was a permeate position with SNRS and not a union job. On March 6 I received a letter from the local 470 that charges were being bought against me for violating local by-laws Article X11 sections 3,13,17 that state that I can't take a non-union job without their permission. I was not aware of these rules until it was too late. The constitution of the IUOE that I was given upon joining this union does not state these rules or articles. I am only a few hundred hours away from being vested with the union this year. It takes 1200 hours per year and 5 total years to be vested in the pension fund. They brought these charges against me so they could kick me out of the union and there would be no chance of vesting in the union at a later date and receiving the money I earned for retirement. This is over \$70,000 that has been paid for me over the past 4 ½ years. I have two questions you may be able to answer. (1) How can the union be allowed to take the funds set aside in my name? (2) Why in a right to work state would I have to ask the union for permission to take a non-union job? If this is going on all over the state even all over the US look how many people are being taken advantage of, and the money they could have for retirement is being taken by the Union. Please help the citizens working in your state get their money for retirement from the union or help change the law so the pension fund has to pay the money back to the company.

Sincerely,

John Sloop



P.S. Enclosed is a copy of the letter I received from the Union.

International Union of Operating Engineers

LOCALS NO. 470 • 470B • 470A

Affiliated With The
and Building



A.F. of L. - C.I.O.
Trades Department

JEFF N. BRITT
Business Manager

422 Chalk Bed Road
Graniteville, SC 29829
803-663-6027
FAX 803-663-1870

March 4, 2015

John Sloop
4421 Farmers Bridge Rd.
Hephzibah, GA 30815

Brother John Sloop,

This letter is to inform you that charges have been brought against you by the President of Local 470 for violation of local by-laws Article X11 Sections 3, 13, and 17.

Please be advised that a pre-trial hearing will be held on March 24, 2015 at 7:00 pm to address the charges being brought against you. This meeting will take place at the Local 470 Union Hall at 422 Chalk Bed Rd. Graniteville, SC.

This pre-trial is being held to determine if these charges hold merit. You are urged to attend. If you fail to attend, judgment will be rendered without you.

A handwritten signature in cursive script that reads "W.D. Kalt".

W.D. Kalt
Corresponding Secretary, Local 470



What happens if I stop working as an Operating Engineer and leave the industry before I am vested?

Your record will be kept by the Central Pension Fund. If you never work as an operating engineer again and you or your Beneficiary(s) do not have a right to a benefit, the contributions made on your behalf will be absorbed into the Trust.